

## **Exhibit A**

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP**

One Alhambra Plaza  
Suite 600  
Coral Gables, FL 33134  
Phone: (305) 774-5800  
Fax: (305) 774-6666

Janissa Garcia  
W. R. Grace & Co.  
7500 Grace Drive  
Columbia, MD 21044  
USA

September 3, 2009

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**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Subho GOSWAMI**

**Invoice #: 09.40573076**

Preparation of response to inquiry notice from the USCIS to provide additional documentation as requested.  
Transmittal of draft letter prepared to client for final review and signature. Final preparation and submission  
to the appropriate Regional Service Center of the USCIS.

**Total Legal Fees** \$125.00

**Disbursements**

Fedex (domestic) \$24.00

**Total Disbursements** \$24.00

**Please Remit** **\$149.00**

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**Checks**

Please send checks made payable to:  
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
75 Remittance Drive  
Suite # 6072  
Chicago, Illinois 60675-6072

**Wire Transfers**

FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
The Northern Trust Company  
Account # 30147775  
ABA Transit # 071000152  
Swift Code: CNORUS44

**\*\*\* Please return invoice with check or include invoice number on wire transfer instructions \*\*\***

**Additional Comments:**

For billing inquiries, please call (305) 774-5800.

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September 30, 2009

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**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Gino D'ALELIO**

**Invoice #: 09.40573077**

Preparation of L-1 Blanket visa application for temporary nonimmigrant classification as an executive/managerial intracompany transferee. Review of beneficiary's qualifications and employment history abroad. Preparation of Form I-129S and detailed letter in support of application that sets forth duties to be performed by beneficiary in the United States, including a description of the executive/managerial duties and level of discretion to be exercised. Transmittal of prepared documents to client, including firm covering letter to U.S. Embassy/Consulate and letter of instruction.

**Total Legal Fees** \$1,600.00

**Disbursements**

Overnight courier	\$24.00
Miscellaneous expenses including photocopy, facsimile, telephone calls, postage, etc.	\$64.00
Miscellaneous expenses	\$64.00

**Total Disbursements** \$152.00

**Please Remit** \$1,752.00

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September 30, 2009

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**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Yong PAN**

**Invoice #: 09.40575967**

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the local State Workforce Agency (SWA). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor. Preparation of Nonimmigrant Visa Petition requesting extension of H-1B Petition and foreign national's term of stay including Form I-129 with supplement, and draft letter of support confirming continued temporary employment. Transmittal of prepared drafts and petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Preparation and submission of Form I-907 Request for Premium Processing Service of nonimmigrant petition.

**Total Legal Fees** \$1,100.00

**Disbursements**

USCIS Filing Fee for I-129 (H-1B case)	\$320.00
Overnight courier	\$36.00
USCIS Filing Fee for H-1B (Training and Education Fee)	\$1,500.00
USCIS Filing Fee for I-907 (Premium Processing Fee)	\$1,000.00
Miscellaneous expenses	\$44.00

**Total Disbursements** \$2,900.00

**Please Remit** \$4,000.00

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75 Remittance Drive  
Suite #6072  
Chicago, Illinois 60675-6072  
TELEPHONE: (732) 862 5000  
FAX: (732) 862 5020

30-September-2009

VIRGINIA RODRIGUEZ  
C/O ERNST & YOUNG  
2323 VICTORY AVENUE  
SUITE 2000  
DALLAS TEXAS 75219  
UNITED STATES OF AMERICA

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FOR PROFESSIONAL SERVICES RENDERED

Assignee: CRAIG MERRILL  
Invoice Number: IN-US00114122  
Manager: GRAHAM LEES  
Case Number: 203711  
Client: W.R. GRACE & CO.  
Total Legal Fees: 1,100.00  
Total Disbursements: 597.20  
Invoice Total: (USD) 1,697.20

	Fee/Disbursement
LEGAL FEES	
For professional services rendered with respect to the authentication and legalization of the company letter on behalf of Mr. Craig Merrill.	300.00
For professional services rendered with respect to the procurement, authentication and legalization of the FBI report for Mr. Craig Merrill.	800.00
DISBURSEMENTS	
Legalization charges paid on behalf	72.20
Courier charges paid	140.00
FedEx/DHL/Other Charges	330.00

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP**

Assignee: CRAIG MERRILL

Reference Number: IN-US00114122

	Fee/Disbursement
Miscellaneous Out of pocket expenses (including timed facsimile, telephone charges and photocopying)	55.00

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP**

Client: W.R. GRACE & CO.

Assignee: CRAIG MERRILL

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Comments:

Application Approval Date:

Application File Date:

Authorizing Manager: Blanca Utarid

Case Initiation Date:

Cost Center:

Employee ID:

Number of Dependents: 0

PO #:

Receiving Country: BRAZIL

Sending Country: UNITED STATES OF AMERICA